

# PILGRIM MINISTRIES

Revised September 17, 2018

## PHASE 1 RESIDENT HOUSE RULES

1. Candidates for residence must complete a background check and health screening. Health screening consist of HIV, TB, and Hepatitis A, B and C. Background check and health screening can be mailed to the ministry, faxed to ministry or brought with candidate to intake interview. Physical Address: 260 Bartley Wilbanks Road Clarkesville, GA 30523 or Fax #: 706-754-9726 or E-Mail Address: [pilgrim.ministries.info@gmail.com](mailto:pilgrim.ministries.info@gmail.com). When a candidate is incarcerated and is not able to provide the information above before entering they will be allowed to enter and obtain the information the first week in the ministry with the responsibility of the cost. If the resident's background check or health screening falls under the following rule (#2) they will be required to leave immediately.
2. Pilgrim Ministries will not accept a candidate with the following: conviction/pending charge of a sexual nature, conviction/pending charge of an extremely violent nature or anyone prescribed narcotic medication. Any other medication a candidate for residency is taking must be pre-approved by Director before entering the ministry. Positive screening for HIV or TB will disqualify a candidate from entering.
3. Pilgrim Ministries IS NOT A MEDICAL FACILITY OR DETOX CENTER. We do not have qualified staff for dealing with those who have severe mental health and/or those who are on strong medication for mental health.
4. All candidates must sign the following: House Rules and agree to follow, confidentiality release form and release form to use name, image, or likeness for ministry related publicity, brochures, newsletters, web page, and etc... at intake before they will be accepted into the ministry as a resident.
5. All residents will be placed on a thirty (30) day probationary period. A resident who fails to meet the standards set forth in the ministry during the probationary period will be subject to immediate dismissal. At the end of the probationary period the resident's progress will be reviewed by the Director, Assistant Director and Facilitator at which time the applicant will be notified of full acceptance into the ministry, additional probationary period or dismissal.
6. All residents will be required to complete 26 weeks of Intense Residential Phase I Discipleship Training. Residents in Phase I will not be allowed to work. Phase I residents must attend and participate in daily Bible Studies, devotions/prayer, curriculum, weekly church services, and all other functions as ordered by the Directors. Residents with vehicles will be allowed to arrange to obtain their vehicles and start submitting applications for employment after 24 weeks.
7. All residents will be subject to random drug and alcohol testing. A resident may be given one opportunity of grace/mercy for using or drinking if they are willing to admit such

before being administered a drug test. This is not a guarantee a resident will not be dismissed but the resident will have an opportunity to set down with the staff to discuss why he should be given a second opportunity. If a resident is given an opportunity to stay the requirement is the resident must start the program all over day one no matter where they are at in the ministry program. A resident who fails a drug/alcohol screening will be dismissed immediately. Any resident who contributes to another resident using drugs or alcohol will be dismissed immediately.

8. Residents who have parole officers, probations officers, ordered to the ministry by the court system or as a condition of a bond will have monthly reports sent to the proper personnel the first week of each month. If a resident leaves or is dismissed from the ministry the proper personnel will be contacted immediately.
9. If a resident is found trying to sneak urine in, or use someone else's urine, or tamper with urine before a drug/alcohol screening it will result in immediate dismissal. If a resident is found to have provided urine to another resident to help them pass a drug screening, the resident who provided the urine will be immediately dismissed as well as the resident to whom the urine was provided to or intended for.
10. All residents must attend Tom's Creek Baptist Church unless traveling with the ministry to support churches to share testimony. Attendance is defined as Sunday morning, Sunday evening, Wednesday evening, and any other Church function as required by the Directors. There is only one permissible excuse for not attending Church: You are sick enough to see a doctor or go to the emergency room. Disciplinary action will be taken for excessive absences from Church and may result in immediate dismissal. **As for me and my house we will serve the Lord. Do not forsake the assembling of the saints for as many times as they meet you shall be there also. Church is not about what you can get out of it but it is ALL about going to give God glory, honor, praise, and worshipping Him.**
11. All residents will be responsible for house/yard duties at the ministry. This includes but is not limited to washing dishes, mopping floors, sweeping floors, vacuuming the carpet, washing clothes, taking out trash, planting flowers, landscaping, mowing/weed eating the lawn, keeping bedrooms clean, keeping beds made, keeping bathroom clean, and cooking. This work will be scheduled evenly among the residents on a rotational basis. Failure to perform work duties will result in immediate disciplinary actions by the Directors on a per case basis and continued failure to perform work duties may result in dismissal.
12. Phase I residents will not be allowed to leave the ministry without prior consent from the Directors. Unauthorized leave from the ministry will result in immediate dismissal.  
**ACCOUNTABILITY IS A MUST**
13. **ALL RESIDENTS WILL BE RESPECTFUL OF OTHER RESIDENTS, VISITORS, NEIGHBORS, AND STAFF. Disrespect will not be tolerated** and will result in disciplinary actions from the Directors on a per case basis.
14. No underwear is to be seen. Pull your pants up and wear them the way they were made to be worn--around your waist.

15. NO FIGHTING OR THREATNEING ANYBODY IS ALLOWED. NO CONFRONTATION IS ALLOWED OF A VIOLENT NATURE. THIS MINISTRY IS CENTERED ON GOD'S LOVE AND THE LOVE GOD WANTS US TO HAVE FOR OTHERS.
16. Daily prayer, Devotions, Bible Studies, meditation on the Word, Church attendance, and participation in faith-based curriculum is mandatory of all residents. If you are serious about your walk with the Lord and want to be successful then you will enjoy doing these things and make it part of your life.
17. T.V. is a privilege and not a necessity. All DVD's must be pre-approved through a Staff person before being watched. If the staff asks you not to be watching certain cable shows on T.V. and a resident is found to be watching them disciplinary action will be given. No TV's are allowed in Phase 1 residents rooms.
18. Phase I Residents are not allowed to have phones, computers, MP3's, IPOD's, etc... (Phase I Residents are not allowed on Facebook, use cell phones, or computers without prior approval from the Director at any time during the first 26 weeks). Failure to follow this rule can result in immediate dismissal. There is **ABSOLUTELY NO SECULAR MUSIC ALLOWED IN THIS MINISTRY**. Not on Face Book, not on MP3's, not on your radio, not a CD, DVD, or on TV. The ministry reserves the rights to confiscate, disconnect, or by whatever means necessary to remove these privileges if they are abused.
19. No game consoles are allowed with Wi-Fi capability.
20. "ALPHA DOG" MENTALITY IS NOT ALLOWED IN THE MINISTRY. NO BULLYING IS ALLOWED. RESIDENTS IN THIS MINISTRY WILL WALK IN HUMILITY, MEEKNESS, AND HUMBLENESS.
21. Profanity (THIS MEANS NO CUSSING); vulgarity, or indecency will not be tolerated at the ministry. Warnings will be given followed by disciplinary action.
22. No glorifying the past. This is not prison or jail--this is a God centered ministry. We do not want to hear your war stories so do not share them. If you are going to talk about the past it needs to be in a testimony and give God the glory for delivering you from it.
23. **VISITATION:** Phase I Residents can receive visitation after 30 days at the ministry on Fridays from 6:00 p.m. to 10:00 p.m. (EITHER OR BUT NOT BOTH) Saturdays from 10:00 a.m. to 6:00 p.m. and Sundays from 12:30 p.m. to 4:30 p.m. (Family members can attend church services with resident after the first 30 days). Phase I residents will not be allowed to have visitation from women (except family members wife, fiancée, mother, sister, aunt, cousin) for the first six months. All women visiting the ministry are not allowed in the men's bedrooms and must have prior approval to be in the ministry house from Director. Visitation must be approved by Wednesday prior to the Friday/Saturday/Sunday of the intended visit. Residents may have one overnight stay per month on **SATURDAY NIGHT** with family but the family must attend church with the resident on Sunday morning.
24. This ministry is a Christian ministry based on the teachings of our Lord Jesus Christ and God's Holy Word. God calls homosexuality in the Bible an abomination and is strictly forbidden for both men and women. Men are not allowed to enter into the ministry who are still engaging in homosexual behavior or who condones such activity. This ministry does

not allow men to engage in this type of behavior and will be grounds for immediate dismissal for any man found to be involved in such behavior.

25. **MATTHEW 18:15-17** Refer to this for all disagreements or grievances. It is better for you to solve your problem without the Directors. If the staff gets involved what we decide will be carried out and adhered to.
26. If a resident is aware of another resident who is breaking the rules or involved in any unlawful activity it is imperative that you notify one of the Directors immediately or face disciplinary action yourself (possibility of being dismissed for not telling us what is going on). **There is no such thing as “narking” when it comes to being your brother’s keeper.**
27. All residents’ mail is subject to inspection before the resident is allowed to receive their mail. The resident has two options: 1) agrees to inspection and receives mail or 2) do not agree and the resident will not be allowed to receive mail while in the ministry. This is to protect the ministry and the men from receiving items or mail that may be harmful to their progress.
28. Residents’ rooms, personal belongings, cell phones, vehicles and person are subject to searches and inspections at any time.
29. Lights out and in bedrooms by 10:00 p.m. Saturday thru Thursday night. Friday night lights out at 12:00 a.m. and in bedrooms.
30. The cost for a resident is \$2,600 for the first 6 months (residents cannot work for first 6 months). In the second six months the resident will begin work and pay \$150/week out of his check. **It is not the goal of the Ministry to make money off of you but it would be irresponsible to not have you contribute to the cost and up keep of the Ministry.** If the cost is an issue for you or your family then talk to the Director about a payment plan. **The Ministry does not accept insurance.**
31. All residents will be subject to doing servant work for people in the community as it arises. This will be scheduled in such a way as not to interfere with your curriculum in Phase 1 or jobs in Phase 2 & 3. Sometimes servant work will allow the ministry to be blessed by donations to the ministry for the work performed by the residents and sometimes servant work is done without anything in return. In other words we help people regardless of whether they can help us. We work unto the Lord and let Him bless where he wills.

I hereby acknowledge that I have read and understand the above listed rules for stay at the Pilgrim Ministries. I realize that by signing this agreement I agree to follow and abide by such rules. If I break any of such rules I will be at the mercy of the Director to discipline me as he sees fit including but not limited to dismissal.

\_\_\_\_\_  
Resident's Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Contact Name

\_\_\_\_\_  
Contact's Number

\_\_\_\_\_  
Contact Name

\_\_\_\_\_  
Contact's Number

**\*\*\*\* PLEASE LIST ALL KNOWN ALLERGIES TO \*\*\*\***  
**\*\*\*\*MEDICATION, BEES, ANIMALS, AND ETC... \*\*\*\***

1. \_\_\_\_\_

2. \_\_\_\_\_

## PHASE 2 RESIDENT HOUSE RULES

1. Rules above still apply unless one of the rules below replaces it
2. Cost is \$150 per week
3. Resident must complete 26 weeks of Phase 2 Discipleship.
4. Residents are allowed to have vehicles.
5. All residents must obtain and keep employment unless they are disabled or on retirement. If disabled or retired then the resident will be assigned duties to help with the daily implementation of the ministry's activities.
6. Residents will be allowed to have a cell phone which does not have the ability to access the Internet (talk & text only phones) NO FACEBOOK/TABLET/COMPUTER
7. Radios are allowed but residents can only listen to Christian music. MP3's or headphone type devices for listening to music are not allowed.
8. Residents can have visitation from 6:00 p.m. to 10:00 p.m. on Friday, 10:00 a.m. to 10:00 p.m. on Saturday and on Sunday from 9:00 a.m. until 10:00 p.m. as long as it does not interfere with resident attending church.
9. Residents can have one 48 hour weekend pass per month. Starts at 5 p.m. on Friday and must be back to the ministry by 5:00 p.m. on Sunday or at discipleship training at church by 6:00 p.m.
10. 10:00 p.m. curfew
11. All residents will attend Tom's Creek Baptist Church unless on weekend pass in which they must attend a church at home and bring a bulletin from the Sunday morning service or have the Pastor call the Directors to confirm attendance.
12. Acceptable excuse to miss church: scheduled to work. No resident is allowed to volunteer to work on Sundays.
13. Residents must attend Bible Studies on Monday, Tuesday and Thursday night for 30 minutes to 1 hour.
14. Residents must attend morning devotions or evening Bible Studies with Phase 1 residents if work permits or resident is off work.
15. Purchases of more than \$500 dollars must have Director's approval.
16. Residents must have permission from the Director or Facilitator to be gone from the ministry for more than 1 hour other than to and from work.
17. Residents are allowed to have TV's in their rooms.
18. Residents who are married are allowed to spend the night with their wife on 48 hour visitation pass. Residents are allowed to begin to date who are not married.
19. Residents are allowed to let the Phase 1 residents use their phones for calls to family only for no more than 15 minutes total time each day.
20. Residents are not allowed to carry Phase 1 residents off premises.
21. Residents must travel to visit support churches with ministry at least once per month. The weekend will not count against the 48 hour pass.
22. Game Consoles are allowed. No violent or nudity laced games allowed.

## PHASE 3 RESIDENT HOUSE RULES

1. Residents must complete 1 year mentorship program
2. Cost of residency is \$150 per week
3. Follow above rules unless one of these rules replaces it.
4. Residents must agree to be a House Leader
5. Requirements for House Leader: Oversee chores are done, make sure evening Bible Studies are done and help lead, check to make sure residents in Phase 1 and Phase 2 are following rules, attempt to keep drugs/alcohol out of the ministry and report to Director any and all suspicion of use.
6. Internet access phones, computers and tablets are allowed.
7. Two 48 hour weekend passes are allowed starting at 5:00 p.m. on Friday and return back to ministry by 5:00 p.m. on Sunday or be at church for discipleship training by 6:00 p.m.
8. Must attend Church on weekend passes and bring bulletin.
9. Must attend Tom's Creek Baptist Church all other Sundays.
10. Visitation is allowed anytime as long as it does not interfere with ministry functions and residents responsibilities.
11. Resident is not allowed to let Phase 1 or Phase 2 residents use their computers.
12. Residents do not have to ask for permission to leave ministry but must notify the Director if they are going to be gone over night.
13. Residents are allowed to take Phase 2 residents off premises only.
14. Residents have a 12:00 a.m. midnight curfew for weekends and 10:00 p.m. on weekdays.
15. Must actively participate and serve in some capacity at Tom's Creek Baptist Church.

### Rules for Sickness or Death in Family

- If an immediate family member (Parent, Grandparent, Sibling, Child, Grandchild) has a life threatening medical emergency a 24 hour pass will be given to resident to visit family member
- If an immediate family member (Parent, Grandparent, Sibling, Child, Grandchild) dies a 48 hour pass will be given to the resident to attend funeral services
- For any other family member who has a life threatening medical emergency each case will be evaluated on a per case basis and a 24 hour pass can be given to visit family member
- For any other family member who dies each case will be evaluated on a per case basis and a 24 hour pass can be given to attend the funeral service